

## Saint Gobain

# Single hiring platform for all openings yields “magic” results

**STAFFING NEEDS**

Over 180k employees worldwide and 16 facilities on the west coast

Recruiting focus on candidates with a background in production and manufacturing.

Roles to fill include: Assemblers, Welders, and CNC Machine Operators

**THE WORKSTEP IMPACT**

**5 direct hires** placed per month at outset of the partnership

**0 new temps** required to meet production schedule

**90%** of non-exempt hires at Auburn, WA facility sourced through WorkStep



“To me it’s like magic, I hit the button and candidates show up at the door. With WorkStep, we are seeing higher quality of candidate fit to our roles—even the skilled trades!—and hiring is made easy with reminders and perfect follow-up, which helps with an already busy day”

**Brenda Whiteley** - HR Generalist

## The Leader in Habitat

Saint-Gobain designs, manufactures and distributes materials and solutions that are key ingredients in the lives of people worldwide. Originally founded as a mirror manufacturer over 350 years ago, the company now produces a large selection of construction and high-performance materials, promoting energy efficiency and thermal, acoustic, and visual comfort of buildings.

At the Vetrotech facility in Auburn, Washington, Saint Gobain produces sustainable fire-resistant safety and security glass of the highest protection classes and have been doing so for 40 years.

## Engaging with WorkStep

Historically, at the Auburn facility, the HR team had leveraged a handful of temp staffing agencies to fill voids and ensure the production line would always run smoothly. Unfortunately, volume and quality from those agencies was inconsistent and, of course, the markups were expensive.

With WorkStep, it was clear from the very first meeting that the team had found a perfect fit for their needs. By sourcing from the WorkStep network, Vetrotech was able to find all of the qualified candidates they needed for their entire suite of open roles.

“Workstep made the application process extremely easy, they made the communication between Vetrotech and myself feel almost natural. Working at Vetrotech has been amazing, I love working with people here and I’m glad I get to do what I love for a living”



**Anthony Hernandez**

Hired September 4, 2018

Over time, the relationship between the Auburn, Washington facility and WorkStep has evolved and continued to improve, as WorkStep’s matching technology continues to drive quality candidate matches to the company.

## Future Plans

Given the success of the first Saint Gobain—WorkStep partnership, both parties already plan to extend the relationship in a few ways. WorkStep has been introduced to other Saint Gobain facilities throughout the Northwest. Looking ahead, WorkStep will be holding discussions with Saint Gobain facilities in California as well, as WorkStep expands their service area into that market.